

3C Institute offers an amazing opportunity for those who wish to contribute to society in a meaningful way. We are committed to bringing together a diverse group of people to foster the kind of innovation and vitality that enables us to achieve our goal.

OUR CORE VALUES

We Collaborate.

We work together as a team with open and productive communication.

We Are Interdisciplinary.

We find strength in the diverse backgrounds and skill sets of our employees.

We Desire to Improve Lives.

We strive to make a positive impact, creating real-life solutions to bridge the research to practice gap.



WE'VE GOT YOU COVERED

Medical with vision included, dental and STD/LTD/Life benefits begin on the 1st of the month following the new employee's start date. 3C covers a portion of individual and family medical premiums and 100% of STD/LTD/ Life Insurance premiums. PPO and HSA options available.



WE'LL MATCH THAT

We match dollar for dollar up to 3% of an employee's salary and \$0.50 on the dollar up to an additional 2%. Employees may enroll in our 401k on the 1st of the quarter after 90 days of continuous employment. Matching begins after one year of continuous employment.



WE LOVE FAMILIES

3C is a family friendly work environment that provides flexible work schedules to fit you and your family's needs. Not only do we provide a dependent care FSA, but we also have a New Family Member leave that allows for paid time off.



WE BALANCE WORK & LIFE

3C employees begin accruing 3 weeks vacation immediately upon start date. Vacation amounts increase by 1 week at 5 year anniversary increments up to 5 weeks. 3C employees also receive sick time and select paid holidays.



LET US ASSIST YOU

Our employee assistance plan includes perks such as 25% off legal consultation with network lawyers, up to 4 sessions of counseling per issue, per year, work/life services for assistance with things like child care, finding movers, vacation planning and more.



WE TRAIN, YOU GAIN

3C offers employees access to many types of professional development opportunities including online training, seminars, books, lunch & learns, and more. 3C maintains a company subscription to Lynda.com that employees can access for online training courses.

PERKS



HEALTH & WELLNESS

- Yoga
- Reflexology
- On-site Gym
- Wellness Program



WORK ENVIRONMENT

- Employee Get Togethers
- Casual Work Environment
- Team Building
- Community Outreach Program
- Flexible Hours



FUN ACTIVITIES

- Employee Appreciation Day
- Arcade
- Museum Passes
- Baseball Outings
- Themed Pot Lucks